



Career
Disha
Nepal

Report 2013-16



Shining light on the career path of Nepali youth

Annual Report 2016 and short look back 2013-15



Career Disha Nepal
Shining light on the career path of Nepali youth

TABLE OF CONTENTS

Foreword by the Technical Director	3
Our Aim, Vision and Mission	4-6
Market Surveys and Research	7
2013/14 in Short	8
Financial Report 2014	9-10
Earthquake 2015	11-12
Financial Report 2015	13-14
Data Collection and Research	15-17
Services	18-19
Job and Educational Database	20
Austria and Portugal Visit	21-22
Financial Report 2016	23-24
2016 in Short	25
Our Partners and Supporters	26-27
Our Team	28-29
Acknowledgements and Gratitude	30
Contact Us	31

Dear friends of CDN,

It's been 4 years, since Bettina Gemperli came in July 2013 to VHS Bhaktapur and set therefore the initial step for what is now Career Disha Nepal. She came with the idea to do research on the necessity of career counseling in Nepal, worked intensively with Dipendra, Bijay and other members of the VHS team at that time and left us five months later with many ideas and the skeletal structure for our psychometric assessment.

The VHS team continued her work even after she was gone and once it was clear that there is a huge need as well as potential for career counseling in this country, we intensified our work on career counseling and eventually founded CDN as own company in April 2014. For the first year, CDN was fully hosted in the premises of VHS Bhaktapur and further research and concepts were developed by the founding members Dipendra, Hari, Suresh, Saroj and Inge with the help of various volunteers and staff present in VHS at that time.

It was only in spring 2015, a few weeks before the devastating earthquake hit Nepal that CDN moved to its own premises. VHS had to return to its daily activities after around 2 months, so that CDN and VHS team took the decision, that CDN – as it was not yet operative at that time – would dedicate its working time to implement the remaining activities of the “Nepalhilfe der VHS Bhaktapur”. More than EUR 70,000 was entrusted to us by well meaning supporters from Europe, to help the victims of the earthquake. So for more than 5 months, all works in CDN were halted and all our energy went into distributing scholarships, building temporary shelters, identifying beneficiaries for permanent housing and summarizing this all for the donors from Europe. Only when the lion's share of those activities was finished in October 2015 we picked up our works on career counseling again and continue to expand our team continuously.

Eventually in spring 2016 we started to roll out our services with a few selected partners and test all the workshops and materials we have developed by then on the ground. But not only in this regard was 2016 was the year in which we got things of the ground. That Patrick Menke decided to join us in April 2017 as a volunteer gave the long awaited boost to our online solutions: Finally the concepts, which have been lying in our drawers, could be turned into the fully functioning Online Assessment and Job & Education Database. We were lucky to close down our year 2016 with a very fruitful and productive visit of Hari, Inge and Saroj to career counselors in Austria and the web summit in Portugal.

Looking back on those 4 years I feel grateful towards every supporter and volunteer, who supported us in our vision and I'm proud of all the team, which has been working hard to establish a unique organization in the context of Nepal and bring the first set of highly qualitative and holistic educational and career counseling tools to Nepal. With every step forward, our dream of a Nepal, in which everybody has found a fitting and enriching job, is getting one step closer.

Ingeborg Patsch M.A.



We envision a Nepal, where **everybody** is **knowledgeable, open-minded and reflective** on the topic of **educational and employment** and can therefore **make Nepal a better place to live.**



Nepal, where much of the education is misguided, information is scarce and professional guidance not available, we want to help people, make informed career decisions by developing and providing affordable holistic career counseling services. As a pioneer we strive to be open-minded, innovative in the various roles we are playing, respecting every stakeholder, while staying an unbiased hub for educational and professional concerns. We are a social business, and are driven by our mission; environmentally conscious and providing an approachable and friendly working environment while aiming for financial sustainability through our operative activities.



Shining light on the career path of Nepali youth

Career Disha Nepal aims to encourage students to choose their career based on **passion and strength** and **well-informed** decisions about appropriate professions.

We target is to reach 20% of all secondary level students by the end of year 2020. Therefore, we have developed and are providing **state-of-art educational and career counseling tools in Nepal** which are available as both online and offline solutions.

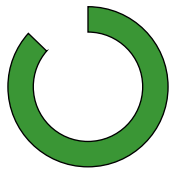
Our Aim

800 Students

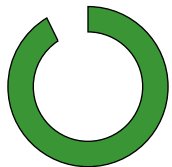
were surveyed by CDN in 2013



49.6 % students
have listed the same 5 jobs as their favourite.
Doctor, Soldier, Nurse, Businessman(woman)
and Engineer.



85.3 % students
do not know what to study to reach their dream
job.



95% of the parents
would appreciate professional help for their
children's career and educational choices.

50 Students

were surveyed by CDN in 2015

All three products namely, Career Workshop, Individual Counselling and Online Assessment are **mostly preferred in village area** than in city area with 98%, 90% and 86% respectively.

50 Parents

were surveyed by CDN in 2015

85.2 % of the interviewed parents are interested CDN's services, individual counseling being the favourite. The interest is **83% in rural area** and **100% in urban area.**

Out of this disorientation, around **48 people leave Nepal Per hour.**¹
With CDN, young people from all over Nepal with various ethnic background and interests will have easy access to information n educational possibility and the labour market.

7

Market Studies 2013-15

¹Source: Nepal Department of Foreign Employment. Fiscal Year 15/16

2013

- **June** First discussion between VHS Bhaktapur and Bettina Grempli on the requirement of career counseling in Nepal
- **July** Research on the educational system of Nepal, education policies etc.
- **August** 800 students surveyed for the market study
information gathered from CTEVT, HSEB
Psychometric Assessment's 1st Draft
- **September** Seminar- 'Education and Career choices'
Psychometric Assessment analysis (Excel sheet)- Beta version
- **October** Psychometric Assessment online draft: Ashish and Anish Bhattarai were the first software developer who created the demo of online assessment
Crowd Funding
- **November** Content gathering and testing the psychometric assessment
- **December** Business Plan for the next 4 years drafted

2014

- **January** Psychometric Assessment translated to Nepali
Refining the information for the database
- **February** Search of partner organization to work in the field of career counseling and seed funder was initiated
- **March** Hari Krishna Dahal and Suresh Kasula joined the team as founding members
- **April** Career Disha Nepal is registered as a Social Business
- **May** Market Studies: Parents and Students/youth
Bettina's Exploration studies gets published: Welche Relevanz hat Berufsberatung für Jugendliche in Entwicklungsländern? Eine explorative Studie in Nepal
- **June- July** Labour Market Workshop was developed
- **August- September** Shifted to the new building

2013-14 in short

Statement of Financial Position

Capital and Liability

Capital Fund

Board Member Fee	1	320,000.00
Donation	2	731,728.00
Retained Earning		163,541.00
Total Capital Fund		888,187.00

Long Term Loan

Board Member Loan	4	70,280.00
Total Loan		70,280.00

Total Capital and Liability

958,467.00

Assets

Fixed Assets

Online Assessment	32,000.00
Job and Educational Database	56,000.00
Workshops and Training	40,000.00
Furniture and Fixture	93,640.00
Machinery and Equipment	80,000.00
Books and Materials	-
Total Assets	301,640.00

Working Capital

A. Current Assets

Cash in Hand	550.00
Cash at Bank	641,222.00
Receivable	17,681.00
Prepaid Expenses	-
Total Current Assets A	659,453.00

B. Current Liability

Payable	-
Provision for Taxation	2,626.00
Total Current Liability B	2,626.00

Net Working Capital (A-B)

656,827.00

Total Assets

958,467.00

Schedule -1 Board Member Fee

Hari Krishna Dahal	100000
Saraj Bastola	100000
Suresh Kasula	100000
Pujan Raj Ranjit	20000
Total	320000

Schedule -2 Donation

DVV	0
Famile Scheuch Privatstiftung	611728
Crowdfunding	120000
Donation in kind	0
Inge	0
Patrick	
Total	731728

Schedule-3 Fixed Assests

	Rate	Assets Opening	Depreciation Addition	Opening	Addition	Net Value
Online Assessment	0		32000			32000
Job & Education Database	0		56000			56000
Workshop & Training	0		40000			40000
Furniture and Fixture	0.2		117050		23410	93640
Machenery and Equipment	0.2		100000		20000	80000
Book and Matetial	0.2		-			
Total			345050		43410	301640

Schedule-4 Long Term Loan

Inge's Loan	70280
Total Board Member Loan	70280

Profit and Loss Account

Direct Incomes		
Assessment Test	-	
Workshop	-	
Individual Career Counseling	-	
Total Direct Incomes		
Other Incomes		
Grants and Donations	5	46,280.00
Total Other Incomes		46,280.00
Total Incomes		46,280.00
Direct Expenses		
Workshop Expenses		
Total Direct Expenses	-	-
Total Income After Direct Expenses	-	46,280.00
Office and Administration Expenses		
Operating Expenses		
Salary	6	112,000.00
Rent and Electricity Expenses	7	24,000.00
Other Operating Expenses	8	18,562.00
Total Operating Expenses		154,562.00
Advertisement		2,319.00
Conference Expenses		
Depreciation		43,410.00
Service Charges		
Volunter Expenses		9,530.00
Corporate Social Responsibility(CSR)		
Total Office and Administrative Expenses		209,821.00
Net Profit and Loss		-163,541.00
Retained Earning from Previous Years		-163,541.00
Retained Earning Transferred to Balance Sheet		-163,541.00

Schedule -5 Grant and Donation	
VHS Bhaktapur	20000
DNKV(Deautsch-Nepalsigher Mkulterverein)	26280
DVV	
Total	46280

Schedule-6 Salary					
	Basic Salary	Online Assessment	Job & Education Database	Workshop & Training	Operating
Saroj Bastola(CEO)(10000*12)	80000	8000			72000
Inge Patsch(Technical Director)(10000*12)	0	0	0	0	
Hari Krishna Dahal(Psychologist)(10000*12)	80000	24000	16000	40000	
Suresh Kasula(Adminstration Officer)(10000*12)	80000		40000		40000
Sagar Ghimire(Project Manager)(10000*10)					
Shrijana KC(Content Writer)(10000*9)					
Patrick in kind donation cleaning didi Spiker Solutions					
Total	240000	32000	56000	40000	112000

Schedule-7 Rent and Electricity	
Rent	24000
Electricity	
Total	24000

Schedule-8 Other Operating Expenses	
Stationery Expenses	5254
Repaire and Maintenace Expenses	
Office Material	5464
Refreshment Expenses	1380
Miscellenous Expenses	6464
Total	18562



We continued working on our products and the website in the first months of 2015 and were about to move to our first client, when the devastating earthquake struck Nepal on April 25th, 2015. When the earthquake hit, many friends and partners in Austria, Switzerland and Germany collected more than EUR 70,000 for the earthquake victims, which they entrusted to VHS and CDN family.

Among others, communal cattle farm for **83 families** could be built as well as sanitary facilities for a school in Sindhuli, **six temporary shelters** and **three earthquake-resistant residential buildings** in rural Bhaktapur.



After the devastating earthquake hit Nepal early 2015, CDN voluntarily joined Nepalhilfe of VHS Bhaktapur, an emergency relief cooperation by DNKV, VHS Bhaktapur, CDN and Baubüro Weintz.

As we were not yet operative, once VHS had to go back to its normal working routines, our team containing Hari and Suresh dedicated 100% of their working time to implement the construction of temporary shelters and spent thereby all together for more than 5 months.

Statement of Financial Position

Capital and Liability

Capital Fund

Board Member Fee	320,000.00
Donation	1,631,448.00
Retained Earning	343,784.80

Total Capital Fund 1,607,663.20

Loan

Board Member Loan	70,280.00
-------------------	-----------

Total Loan 70,280.00

Total Capital and Liability 1,677,943.20

Schedule -1 Board Member Fee

Hari Krishna Dahal	100000
Saroj Bastola	100000
Suresh Kasula	100000
Pujan Raj Ranjit	20000
Total	320000

Schedule -2 Donation

DVV	349720
Crowdfunding	190000
Inge	360000
Total	899720

Assets

Fixed Assets

Online Assessment	878,000.00
Job and Educational Database	236,000.00
Workshops and Training	196,000.00
Furniture and Fixture	173,080.00
Machinery and Equipment	164,346.40
Books and Materials	-

Total Assets 1,647,427.00

Working Capital

A. Current Assets

Cash in Hand	337.00
Cash at Bank	5,877.00
Receivable	158,181.00
Prepaid Expenses	-

Total Current Assets A 164,395.00

B. Current Liability

Payable	127,365.00
Provision for Taxation	6,514.00

Total Current Liability B 133,879.00

Net Working Capital (A-B) 30,516.00

Total Assets

1,677,943.00

Schedule-4 Long Term Loan

2015 Finance

Profit and Loss Account

Direct Incomes		
Assessment Test		500.00
Workshop		-
Individual Career Counseling		-
Total Direct Incomes		500.00
Other Incomes		
Grants and Donations	5	174,310.00
Total Other Incomes		174,310.00
Total Incomes		174,810.00
Direct Expenses		
Workshop Expenses		-
Total Direct Expenses		-
Total Income After Direct Expenses		174,810.00
Office and Administration Expenses		
Operating Expenses		
Salary	6	168,000.00
Rent and Elelectricity Expenses	7	43,290.00
Other Operating Expenses	8	47,907.00
Total Operating Expenses		259,197.00
Advertisement		2,319.00
Conference Expenses		8,500.00
Depreciation		84,356.80
Service Charges		
Volunter Expenses		3,000.00
Corporate Social Responsibility(CSR)		
Total Office and Administrative Expenses		355,053.80
Net Profit and Loss		-180243.80
Retained Earning from Previous Years		-163541.00
Retained Earning Transferred to Balance Sheet		-343784.80

Schedule -5 Grant and Donation

DVV	174310
Total	174310

Schedule-6 Salary

	Basic Salary	Online Assessment	Job & Education Database	Workshop & Training	Operating	Donation
Saraj Bastola(CEO)(10000*12)	120000	12000			108000	
Inge Patsch(Technical Director)(10000*12)	480000	288000	96000	960000		360000
Hari Krishna Dahal(Psychologist)(10000*12)	120000	36000	24000	600000		
Suresh Kasula(Adminstration Officer)(10000*12)	120000		60000		60000	
Sagar Ghimire(Project Manager)(10000*10)						
Shrijana KCI(Content Writer)(10000*9)						
Patrick in kind donation cleaning didi						
Spiker Solutions		510000				
Total	840000	846000	180000	156000	168000	360000

Schedule-7 Rent and Electricity

Rent	40000
Electricity	3290
Total	43290

Schedule-8 Other Operating Expenses

Stationery Expenses	10617
Repaire and Maintenace Expenses	5940
Office Material	17806
Refreshment Expenses	8841
Miscellenous Expenses	4703
Total	47907

2015 Finance



We have **spent in total over 12,000 hours** in research on the education system and labour market of Nepal as well as in the development of information as well as services.

With the preliminary surveys, questionnaires, and reviewing existing materials; CDN has gathered substantial information about career possibilities in Nepal as well as the appropriate educational backgrounds needed. Along with that, professionals have been interviewed and their personal perception evaluated for the much needed psychometric assessment.



Till date, CDN has specified **325 jobs** in **20 different sectors** on Nepal's labour market along with **700 educational programmes** and over **2000 institutions**.

Roughly **12,000 working hours** has been spent by our core team and multiple volunteers and interns to document all this in Nepali and English.



Information about **2,000 Institutes**

- Name and logos
- Location and contact information
- Detailed information about the courses
 - Fee Structure
 - Academic Starting date
 - Scholarship

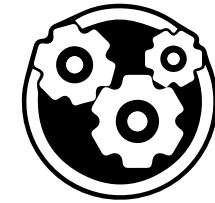


Education link between JOBS and education were created

- Education requiring training courses
- Academic jobs
- Professional Courses



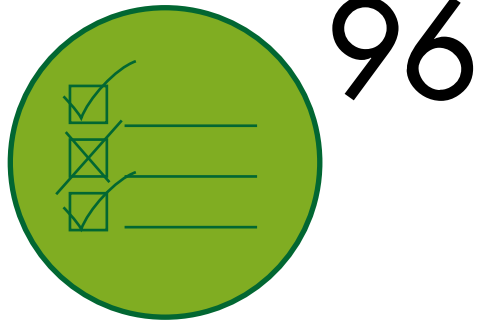
Finalized the **methodology of Data Collection** after discussing with various experts and testing various methods.



Tracing of the **educational System of Nepal**



Literature Studied that shaped us

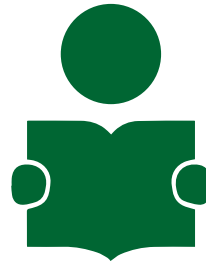


CDN's Individual Career Counseling reflects on the results from the Personality Assessment together with a trained counselor. The counselor can link students' Personality Profile to various educational career, provide information about job sectors, required qualification and the job market.



19

students at



25

students at



51

students at

PHATAKSHILA HIGHER
SECONDARY SCHOOL

In the workshops given in three different institutes, young students were able to **explore** keywords and activities related to certain sectors as well as organizations and employers in small teams. Personal job posters of their **dream jobs** were designed and presented to the others.

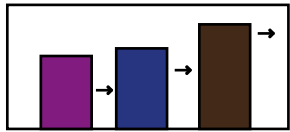
Organisation- Services 2016

Our most ambitious project yet

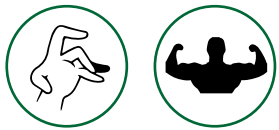


Educational Institutes

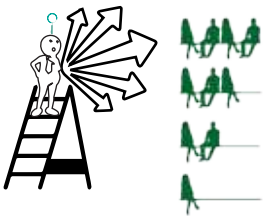
Gathered information about **1500** various educational and vocational institutes all around Nepal.



Designed the illustrative portrayal of **the educational system of Nepal** to better guide confused youth

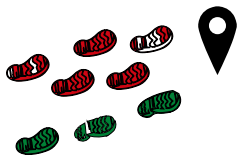


Expanding the knowledge about the **limitations and the willingness** of all the existing jobs of Nepal



Listed, defined and illustrated the information about over **300 nationally available jobs.**

Making aware to the educators, parents and the youth about the **Demand and Supply** of all the 300 nationally available career choices.



Showing **more than one way** to reach the targeted career choice.



13th - 20th October 2016

Salzburg, Austria

■ Wirtschaftskammer Salzburg

Talent Check- Students visit for half a day and check their competence. Since all the data is automatized, the counselor at a latter stage visits the schools to meet the students personally. CDN got a 2 hours guided tour and interaction with the local counselor team.

■ Arbeiterkammer Salzburg

Variety of long term training
People re-entering the workforce: like mothers, long time unemployed and youth

■ Biber

Intensive career counseling which would consider migrant students. Library for labour market and career counseling materials

■ Afro Asiatisches Institute

Centre for cultural exchange programs
Scholarship for MA/PhD students
The CDN team agreed to hold a career counseling workshop for students in Austria on the topic of returning back to their home country or staying in Austria after they finished their studie

■ Arbeitsmarktservice (AMS)

Career Counseling service provider for each district
Library on the labour market of Austria
Computer for taking psychometric assessments



Student checking his motor skill in **Talente Check**



Simulation of the heavy machinery in **Talente Check**



The CDN and Biber team with Kathrin Reiter - **Biber**



Saroj Bastola and Hari K Dahal in **Wirtschaftskammer Salzburg**



The CDN and Biber team meeting **Biber**

2016 Austria Visit

21st - 28th October 2016

■ Zell am See, Salzburg

Handelsakademie (HAK)

Students from 9th grade to 13th Grade -Focusing in Economics
HAK is a practising-company (Übungsfirma) that provides platform for students to practice in real life their career focus in economics, like accounting, marketing etc.

Kindergarten Schüttdorf

The team visited the Kindergarten to understand in depth the holistic education system of Austria.

Tourismusschule Bramberg

The team gave presentation about Nepal (culture, tradition etc.) and Hari gave a session of yoga to the entire team.



Visiting **Kindergarten Schüttdorf**



Getting to know the Children from **Kindergarten Schüttdorf**

3rd - 8th November 2016

■ Lisbon, Portugal

Websummit

With more than 100,000 visitors in the 3 days WebSummit, Career Disha Nepal's booth was visited by more than 100 participants.
There were visitors that wished that CDN's service extended to their countries.

CITEFORMA

People with informal education and training could visit CITEFORMA and receive training. CITEFORMA would help them by filling the gap in order to provide them with formal certification.



The CDN team posing in front of **Web Summit, Lisbon**

Austria and Portugal Visit

Statement of Financial Position

Capital and Liability

Capital Fund

Board Member Fee	320,000.00
Donation	3,191,448.00
Retained Earning	489,999.24
Total Capital Fund	3,021,448.76

Loan

Board Member Loan	456,345.00
Total Loan	456,345.00

Total Capital and Liability

3,477,793.76

Assets

Fixed Assets

Online Assessment	1,553,900.00
Job and Educational Database	1,096,000.00
Workshops and Training	362,000.00
Furniture and Fixture	138,464.64
Machinery and Equipment	131,477.12
Books and Materials	8,280.00
Total Assets	3,290,121.00

Working Capital

A. Current Assets

Cash in Hand	105.00
Cash at Bank	131,274.00
Receivable	231,000.00
Prepaid Expenses	5,000.00

Total Current Assets A

367,379.00

B. Current Liability

Payable	175,535.00
Provision for Taxation	4,172.00

Total Current Liability B

179,707.00

Net Working Capital (A-B)

187,672.00

Total Assets

3,477,793.76

Schedule -1 Board Member Fee

Hari Krishna Dahal	100000
Saroj Bastola	100000
Suresh Kasula	100000
Pujan Raj Ranjit	20000
Total	320000

Schedule -2 Donation

Inge	360000
Patrick	1200000
Total	1560000

Schedule 3 - Payabale

Fine offset	2175
Rent Payable	10000
Salary Payable	160000
Suresh Kasula	3360
Total Payable	175535

Schedule-4 Long Term Loan

Inge's Loan	456345
Total Board Member Loan	456345

Profit and Loss Account

Direct Incomes		
Assessment Test		55,950.00
Workshop		193,430.00
Individual Career Counseling		20,100.00
Total Direct Incomes		269,480.00
Other Incomes		
Grants and Donations	5	575,740.00
Total Other Incomes		575,740.00
Total Incomes		845,220.00
Direct Expenses		
Workshop Expenses		83,940.00
Total Direct Expenses		83,940.00
Total Income After Direct Expenses		761,280.00
Office and Administration Expenses		
Operating Expenses		
Salary	6	253,000.00
Rent and Electricity Expenses	7	132,000.00
Other Operating Expenses	8	51,424.00
Total Operating Expenses		436,424.00
Advertisement		38,940.00
Conference Expenses		315,590.00
Depreciation		69,555.44
Service Charges		22,500.00
Volunter Expenses		21,485.00
Corporate Social Responsibility(CSR)		3,000.00
Total Office and Administrative Expenses		907,494.44
Net Profit and Loss		-146,214.44
Retained Earning from Previous Years		-343,784.80
Retained Earning Transferred to Balance Sheet		-489,999.24

Schedule -5 Grant and Donation

DNKV(Deautch-Nepalsigher Mkulterverein)	575740
Total	575740

Schedule-6 Salary

	Basic Salary	Online Assessment	Job & Education Database	Workshop & Training	Operating	Payable for 2016	Donation
Saroj Bastola(CEO)(10000*12)	120000	12000				40000	
Inge Patsch(Technical Director)(10000*12)	480000	288000	96000	96000	108000	40000	360000
Hari Krishna Dahal(Psychologist)(10000*12)	120000	36000	24000	60000		40000	
Suresh Kasula(Administration Officer)(10000*12)	120000		60000		60000	40000	
Sagar Ghimire(Project Manager)(10000*10)	100000	25000	35000	10000	30000		
Shrijana KC(Content Writer)(10000*9)	90000		45000		45000		
Patrick in kind donation	1200000	600000	600000				1200000
cleaning didi					10000		
Spiker Solutions							
Total	2230000	961000	860000	166000	253000	160000	1560000

Schedule-7 Rent and Electricity

Rent	120000
Electricity	12000
Total	132000

Schedule-8 Other Operating Expenses

Stationery Expenses	14494
Repaire and Maintenance Expenses	5300
Office Material	8955
Refreshment Expenses	18080
Miscellenous Expenses	4595
Total	51424

■ February

As its very first business, CDN held a vocational guidance workshop in an SOS Children's Village.

■ March

A Psychometric Assessment is conducted at the SOS Children's Village.

CDN participated in the AISEC Youth Forum Conference.

The team is growing with the addition of Mr. Sagar Ghimire in the post of a Project Manager and Miss Shrijana KC in the post of a Content Writer. Welcome!

■ April

Freelance web developer Patrick Menke volunteered for CDN. After CDN was struggling for one and half years, Patrick developed

a full-fledged student online assessment within one month and reworked the database to be more intuitive.

A Psychometric Assessment and a Career Workshop was conducted at Forum for the welfare of Himalayan Children (FWHC).

Technical Director Inge Patsch held a lecture on Information Communication and Technology (ICT) in Skills and Education.

Aim was to encourage girls in IT related fields.

■ May

The workshop My Future Pro and a Psychometric Assessment for earthquake victims was given at Phatakshila Higher Secondary School in Sindhupalchowk.

Company outing!

After a few quite hectic months keeping us busy, the team travelled to the forested headwaters of Bagmati River .

■ June

Content and website update.

■ July

At the First International Conference on Social Entrepreneurship Nepal at Kings College, Kathmandu, CDN was able to

present its products and services on an own booth.

An introductory documentary show about the education system was hosted with teachers and leading NGOs participating.

■ August

An article dealing with available non-academic educational careers in Nepal is published. Project Manager Sagar Ghimire held a lecture on Quality Education in VHS Bhaktapur's Friday Talk.

Counselor Hari Krishna Dahal launches Career Counseling to individual students.

■ September

Hari takes part in an internationally aligned five-days Capacity Development Training at Hotel View Bhrikuti, Lalitpur.

October

An internal training on Google Analytics and Search Engine Optimization is executed.

Content Writer Shrijana K.C finished the translation of more than 130 job descriptions from English to Nepali.

■ November

In mid-November, a part of CDN's team took part in the Web Summit 2016 in Lisbon, Portugal. Besides choosing lectures

from more than 600 speakers, CDN was able to represent its ideas and services to the international attendees at our own booth.

■ December

The second version of CDN's flyer was designed by Sagar.

The Psychometric Assessment results were handed over in Nepali to 50 students at Phatakshila Higher Secondary School.

A Career Crash Course was held at VHS Bhaktapur.

Our Partners



DNKV
Deutsch Nepalischer
Kultural e.V



Our **Mother Organisation**, VHS has been there for us since CDN's birth.- Career Disha Nepal was the side project of VHS Bhaktapur. As the project huge, the board decided to make it a new entity.

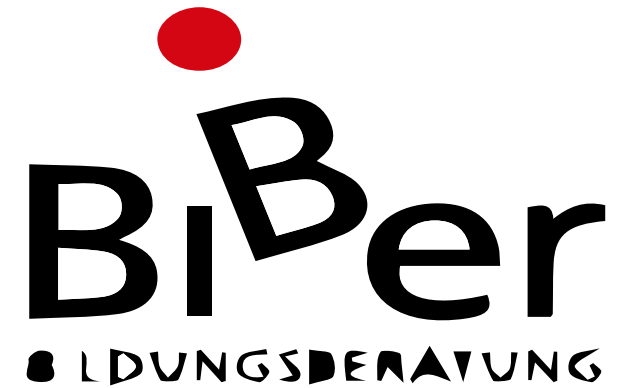
www.vhsbhaktapur.org

DNKV's active role in CDN either via passionate volunteering or via finances has been crucial to our progress.

<https://dnkv.org/info/>

Tribhuvan University-RECAST though later has been one of the most trustworthy partners with whom amongst others we plan to hold our nation-wide data collection.

tribhuvan-university.edu.np/



Radha Poudel
Foundation

Our Supporters



Ingeborg Patsch

Ingeborg has been working as software consultant for over ten years before she came to Nepal in 2012. Since then, she creates the architecture for CDN's software solutions and jointly develops the curriculums for the various workshops and trainings.



Sagar Ghimire

Sagar initially started as a volunteer in the position of a content writer. Now he contributes to the coordination of CDN's Data Collection project primarily guided by Ms. Inge Patsch. Besides, he works on our primary product, the Interest based Assessment.



Patrick Menke

Patrick has 14 years of professional experience and joined CDN as a volunteer in early 2016. He now is responsible for the development of the online assessment and the job and education database.



Suresh Kasula

Suresh has completed his Master in Business Studies and Finance. Currently he is working as a lecturer of Accounting in Basu College as well as a teacher at Supreme Academic Higher Secondary School. At CDN, he is Chief Administrator Officer.



Hari Krishna Dahal

Hari has worked on the edge between psychology and education in the last 5 years. As a teacher in the local community and a psychological counselor, he has dealt with youth outside the formal education system bringing multifaceted views on Nepal's youth.



Saroj Bastola

Founder and CEO of VHS Bhaktapur community learning center, Saroj is working with Youth in Bhaktapur in various ways. He is the founding member of three social businesses in Nepal and is involved in various social activities.

Our Team



Anisha Rajbhandari

Anisha has done her Bachelor in Computer Engineering. Since May 2016 she is doing an internship at CDN, responsible for hardware and website maintainance, SEO and social media.



Prajan Bastola

Prajan is doing his +2 in Bagiswori College in Bhaktapur. He is an intern at CDN since April 2016 to present. Assisting Suresh Kasula, he is working on the expansion of CDN's Job and Education Database.



Shrijana KC

Shrijana has done her Master in Development Studies. She interned at AATWIN (Alliance Against Trafficking Women and Children in Nepal) for six months. As a Content Writer at CDN she cares about social media and translations from English to Nepali and vice versa.

- Swiss Psychologist and CDN Career Assessment Advisor **Bettina Gemperli** for bringing the European concept to Nepal.
- Our partner organizations **VHS Bhaktapur, Deutsch-Nepalesischer Kulturverein e.V., Action Works Nepal, DVV International, Scheuch Family Foundation, Netzwerk Bildungsberatung Salzburg, akzente Salzburg** and **Patrick Menke** for their valuable support.
- Selflessly volunteering for 1 year till date, web developer, **Patrick Menke** for his outstanding engagement.
- **Arthur Albert** for his exceptional work in design and creative mind for our online assessment, job and educational database, flyers and LOGO.
- **Kim Lumibao** for her inquisitive mind and continuous support, that shaped our content in the website and online assessment.
- All volunteers that gave their best for the development of CDN, **Rebecca, Dipendra, ever active Bijay, Daniela** and our beloved **Valentin**.
- **Katharina Gimm** for hosting the team of CDN in Austria. Ingrid Patsch for Hosting Hari in Austria and dealing with bureaucratic obstacles.
- All **donors, crowd funders** and **clients** for their financial support.
- All those who have directly and indirectly been involved in developing and using CDN's services.



Contact us



Career Disha Nepal
Adarsha-7
POB: 115, Bhaktapur
Nepal

Tel: +9771 66 13 893
Email: info@careerdishanepal.org
Facebook: www.facebook.com/CDNepal